

Privacy Statement

In this Privacy Policy the following terms have the following meanings:

INTERMEDIATE:	INTERMEDIATE Interim Professionals BV, established in Haarlem, Mercuriusstraat 45, 2024TL The Netherlands (Chamber of Commerce 78412374);
Client:	Any natural or legal person who purchases services from INTERMEDIATE, or with whom INTERMEDIATE is negotiating about the conclusion of an agreement;
Agreement:	Any agreement that is concluded between INTERMEDIATE and a client;
Assignment:	Any assignment given by a client to INTERMEDIATE;
Labor force:	Labor force (or candidate) made available to the client by INTERMEDIATE in the context of an assignment, which in any case includes employees and self-employed persons hired by INTERMEDIATE.
Supplier:	An organization approached by INTERMEDIATE in the context of an assignment that makes the relevant self-employed person available.
Personal data:	All information about a Client, self-employed person or Supplier.

Article 1. Introduction

This privacy policy is the policy of INTERMEDIATE Interim Professionals B.V., (Chamber of Commerce 78412374), as well as of all affiliated companies (hereinafter "INTERMEDIATE"). INTERMEDIATE has a strict privacy policy. We take your privacy very seriously and handle your personal information with care. This privacy policy indicates how we deal with the data of Clients, self-employed persons and Suppliers.

We ask you for personal data for the performance of our services. INTERMEDIATE complies with the legislation regarding the protection of personal data, such as the Personal Data Protection Act and the General Data Protection Regulation.

Article 2. Purpose of the processing

INTERMEDIATE has the following purposes when processing personal data:

1. Finding suitable candidates for assignments or projects using specific criteria.
 2. Submitting CVs and profiles of candidates for assessment by clients for an assignment or project.
 3. Sending e-mails about possible projects, if desired.
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We only process the personal data that is minimally necessary for the above purposes. We strive for minimal data processing. Where possible, less or no personal data is processed.

Article 3. Types of information processed

A) Curriculum Vitae and Contact form

INTERMEDIATE approaches Suppliers to provide suitable candidates. The information of these candidates that is processed by us is the information that is normally stated on a Curriculum Vitae (CV). This includes (but is not limited to) name, address, gender, date of birth, email address, education, ambition, work experience. You decide which information you provide to us. Furthermore, INTERMEDIATE has a contact form on its website in which the name, e-mail address and telephone number is recorded,

By submitting your data as described, you give INTERMEDIATE permission to use your personal data for the purposes described above. If you do not appreciate INTERMEDIATE using your personal data for the above purposes, please let us know. However, this means that INTERMEDIATE cannot provide services to you.

B) Cookies

Like many websites, we use cookies and weblog files to measure visits to our website. If you do not want us to use them, you must set "cookies off" in your browser. If you do accept cookies, they will remain on your computer for five years, unless you delete the cookies. Disabling cookies may limit the use of our website and services.

C) Google Analytics

We use Google Analytics, a product of Google Inc. This program uses cookies to see how visitors use our site. In this way we can continuously optimize our website. The information from the cookies is transferred to and stored by Google on computers in the United States. Google does not combine stored IP addresses with other data they have. By using our website, you consent to the processing of the information by Google as described above. Disabling cookies may limit the use of our website and services.

Article 4. Security

We have taken appropriate measures to secure your registration data at INTERMEDIATE and the use of our site and to prevent abuse. For example, we use a secure Office 365 environment to which only authorized persons have access.

INTERMEDIATE further implements reasonable physical, administrative and technical security measures to protect personal data from unauthorized access, use and unauthorized disclosure. However, users of INTERMEDIATE's services are advised that it is impossible to completely exclude any unauthorized use and any accidental loss of data. INTERMEDIATE does not accept any liability if, despite the measures taken, entered data is still corroded, lost or used by unauthorized persons, unless there is intent or deliberate recklessness on the part of INTERMEDIATE.

Personal data will not be kept longer than necessary, but no longer than five years, unless the personal data must be kept longer in order to comply with a legal retention obligation. The retention of personal data may be necessary to be able to properly execute the agreement with you or to comply with legal obligations.

Article 5. Rights

As a user you can have your data adjusted, corrected, deleted or requested. This can be done by sending an email to info@intermediate.pro with a request for one of the mentioned actions. Except for the purposes of matching and mediating between clients and candidates, INTERMEDIATE will not make your personal information available to third parties.

You also have the following rights:

- The right to restrict the processing of your data or to transfer your data to another party.
- The right to withdraw your consent to the processing of your data.

You can do this by contacting us. You also have the right to file a complaint with the Dutch Data Protection Authority.

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